

USB PAKISTAN LLP understands the importance of impartiality in carrying out activities for the Halal Certification and effectively manages the potential conflict of interests and ensures complete objectivity for the Halal Certification activities. USB PAKISTAN LLP has developed and implemented procedures in compliance with the requirements of Halal Standards.

- USB PAKISTAN LLP identifies, analyzes, and documents any possible conflict of interests that arise from certification processes including the established relations. If some relations create potential impartiality threats, USB PAKISTAN LLP documents and eliminates such threats. It is necessary to cover all possible source of conflict of interests' that are identified regardless of their origin". USB PAKISTAN LLP requires all employees and contractors to comply with the impartiality rules as well as with all other procedures and requirements.
- USB PAKISTAN LLP shall not undertake any activity that could endanger the impartiality and/or represent a potential conflict of interests. In case where certain situations create unacceptable impartiality threat, the certification activity shall not be conducted.
- USB PAKISTAN LLP shall not certify another certification body for its activities related to Halal Management System Certification. USB PAKISTAN LLP shall not allow in any way conducting activities that are conflict of interests such as advertising or providing management system consultant services. USB PAKISTAN LLP shall take action to correct inappropriate claims by any consultancy organization stating or implying that certification would be simpler, easier, faster, or less expensive if USB PAKISTAN LLP were used. When potential impartiality threat arises, USB PAKISTAN LLP takes all possible measures to eliminate it.
- USB PAKISTAN LLP shall not certify organizations where USB PAKISTAN LLP is a part of, or it is a member. USB PAKISTAN LLP shall not provide internal audits for its certified clients. USB PAKISTAN LLP shall not provide certification services to a customer when relations between the consulting company and USB PAKISTAN LLP could lead to impartiality threat. USB PAKISTAN LLP does not receive directly or indirectly any financial support other than the charges of its services from the clients.
- USB PAKISTAN LLP does not pay any commissions to consultants therefore there can be no pressure exercised on USB PAKISTAN LLP by consultants. USB PAKISTAN LLP shall not allow any pressure from other certification bodies to influence the certification process in the organization. If other USB PAKISTAN LLP declines to provide service for customer and the customer requests the same service from USB PAKISTAN LLP, then USB PAKISTAN LLP shall investigate the reasons for declining before performing any other certification activities for the respective customer. In all cases USB PAKISTAN LLP shall not allow any pressure from partners and others if the client follows applicable documents and procedures.
- USB shall not allow pressure from customers and / or consulting organizations. If there is such pressure than USB will apply requirements of Halal Standards and internal procedures to eradicate such practice. USB will undertake any necessary actions against all threats for independence and the impartiality.
- In case an auditor, trainer, technical checker, decision maker etc. has been involved in training, consultancy, project design, maintenance, operation, or sales activities for an organization previously, he/she shall not participate in Halal certification audits of that organization for two years. Top management of USB PAKISTAN LLP is committed to full compliance with this statement.



**Approved By**  
Head of USB PAKISTAN LLP